



## HEALTH AND SAFETY POLICY

**Emanden is committed to** adding value at all levels through a culture of Health and Safety excellence, accident and incident prevention. Our core values and principles are an integral part of every job and project that we undertake.

**To ensure this safety commitment is realised** our Health, Safety and Environment (HSE) management system is implemented and maintained in compliance with ISO 45001 and relevant statutory and regulatory requirements applicable to Emanden operations and projects. Our HSE management system strives to support our staff and clients in achieving enhanced HSE awareness and highlight the importance of hazard identification and mitigation through continuous participation and review. Promotion of our safety-first culture is part of all that we do.

### **Emanden's Health and Safety Objectives are:**

- Emanden's Staff: Safety requirements will not be compromised by business needs or cost avoidance. Thus, all accidents, incidents and injuries are preventable.

Emanden achieves this goal by cultivating the principle of safety-first and responsibility in our actions, where each person is responsible for their safety and the well-being of the project team. Furthermore, the contribution towards safety by each member will be part of Emanden employee performance evaluation.

- Emanden's Projects: Creating efficient and smart project management and design processes, ensuring compliance with ISO 45001 and relevant statutory and regulatory requirements applicable to Emanden operations and projects.

Emanden achieves this safety objective by implementing Engineering and Project Management processes throughout the business and ensuring that internal auditing is conducted and actioned. Emanden promotes and encourages the adoption of these principals by suppliers and contractors acting on behalf of the organisation to meet Emanden policy commitments and National and International standards. This includes obligations to legal and other requirements as stipulated in section 10 of the Emanden HSE Manual.

- Emanden's Clients and Contractors: Emanden staff and contractors work safely as individuals and as collective workgroups in team environment understanding their responsibility to sustain project safety performance.

Emanden achieves this goal by continuously measuring and improving the health and safety performance of Emanden's staff and monitoring contractors before, during and at the completion of projects.

Emanden will notify all reportable incidents to regulators. The responsible regulator in South Australia is Safe Work SA. All objectives listed above are achieved, monitored, and measured as stated in sections 5, 6, 7, 10, 12, and 13 in this HSE Manual.

Director of Operations

(Vishnu Nair)

2021