

ENVIRONMENTAL POLICY

Emanden is committed to adding value to every project design and management, focusing on our environmental protection and preservation during our project implementations. This will include our contractors as a one-team approach through our policies and principles.

To ensure this environmental commitment and accomplishment, we promote Emanden's core values, principles and the Health Safety and Environment (HSE) management system for all Staff and the company processes. This will seek to comply with the environmental protection preservation in all our activities through the ISO14001 standards, the Australian regulatory compliance, and all relevant and applicable standards to Emanden Projects.

Emanden's Environmental Objectives are:

- **Emanden's Office:** Integrate its environmental policies and procedures fully into all business activities as a critical element.

Emanden achieves this objective by the sustainability and innovation principle which, trains and promotes employees to work in an environmentally responsible manner.

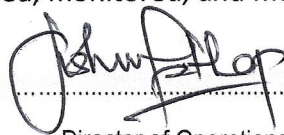
- **Emanden's staff:** Prepare projects and services with an environmentally friendly purpose.

Emanden achieves this objective by promoting, developing, designing services, facilities, equipment, and work practices that have the least environmental impact. This includes considering the efficient and sustainable use of energy, materials and renewable resources and responsible disposal of waste, thereby minimising any serious or irreversible environmental degradation.

- **Emanden's Projects:** Continually improve the company environmental performance and prevention of environmental impact, considering current best practice, technological advances, engineering, and design, customer, and community needs.

Emanden achieves this objective by the internal assessments and audits to control the environmental aspects and impacts. Emanden will promote and encourage the adoption of these principals by suppliers and contractors acting on behalf of the organisation to meet Emanden policy commitments, National and International Environmental standards and obligation to legal and other requirements as stated in section 10 of the Emanden HSE Manual.

All objectives listed above are achieved, monitored, and measured as stated in sections 5, 6, and 7 in the HSE Manual.


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Director of Operations

(Vishnu Nair)

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