



ENVIRONMENTAL POLICY

Emanden is committed to adding value to every project design and management service that we provide, focusing on the protection and preservation of the environment around us. This commitment extends to our contractors through our one-team approach and principles.

To ensure this environmental commitment is maintained, we promote our core values, principles and the Health Safety and Environment (HSE) management system in all our business activities. This approach is aimed at ensuring compliance with environmental protection aims in all activities through ISO 14001 and other relevant Australian regulatory standards.

Emanden's Environmental Objectives are:

- Emanden's Offices: Integrate our environmental policies and procedures fully into all business activities.

Emanden achieves this objective through our sustainability and innovation principle which trains and promotes employees to work in an environmentally responsible manner. Implementing measures to minimise our consumptions of energy, water and consumables including waste.

- Emanden's staff: Provide Engineering and Project Management services to our clients in an environmentally friendly way, maintaining awareness of Environmental policies, procedures, and business principles.

Emanden strives to achieve this objective by promoting, developing, designing services, facilities, equipment, and work practices that have the least environmental impact. Including considering innovative, efficient and sustainable methods to reduce impact.

- Emanden's Projects: Continually improve the company environmental performance and prevention of environmental impact, considering current best practice, technological advances, engineering, and design, customer, and community needs.

Emanden monitors compliance to this objective through internal assessments and audits aimed at controlling environmental aspects and impacts. Emanden promotes and encourages the adoption of these principals by suppliers and contractors acting on behalf of the organisation to meet Emanden policy commitments, National and International Environmental standards, and obligation to legal and other requirements.

All objectives listed above are achieved, monitored, and measured as stated in sections 5, 6, 7, 12, and 13 in the HSE Manual.

Director of Operations

(Vishnu Nair)

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