



## HEALTH AND SAFETY POLICY

**Emanden is committed to** add value through a culture of Health and Safety protection excellence for accident and incidents prevention. Our core values and principles are an integral part of every job and project that we undertake.

**To ensure this safety commitment and accomplishment,** our Health and Safety and Environment (HSE) management system will follow the requirements of ISO45001, the Australian regulatory compliance and all relevant standards applicable to Emanden Operations and Projects. Emanden HSE supports our staffs and projects development to enhance our level of Health and Safety awareness in controlling risks, which includes the worker's participation and management system review promoting our culture of safety-first.

### **Emanden's Health and Safety Objectives are:**

- **Emanden's staff:** Safety requirements will not be compromised by business needs or cost avoidance. Thus, all accidents, incidents and injuries are preventable.

*Emanden achieves this goal by cultivating the principle of Safety first and Responsibility in our actions, where each person is responsible for their safety and the well-being of the project team. Furthermore, the contribution towards safety by each employee will be part of Emanden employee performance evaluation.*

- **Emanden's Projects:** Creating efficient and smart project management and designs, ensuring they comply with health and safety standards, laws, and regulations.

*Emanden achieves this safety objective by reviewing the Engineering and Project Management processes through the internal audits, which are incorporated within our processes. It also promotes and encourages the adoption of these principals by suppliers and contractors acting on behalf of the organisation to meet Emanden policy commitments and National and International standards. This will include obligations to legal and other requirements as stipulated in section 10 of the Emanden HSE Manual.*

- **Emanden's Clients:** Emanden staff and contractors work safely as individuals and as collective workgroups in team environment understanding their responsibility to sustain project safety performance.

*Emanden achieves this goal by continuously measuring and improving the health and safety performance of Emanden's staff and monitoring contractors before and during the project.*

Emanden will notify all reportable incidents to regulators. The responsible regulator in South Australia is Safe Work SA.

All objectives listed above are achieved, monitored, and measured as stated in sections 4,5, 6, 7 and 8 in the HSE Manual.

Director of Operations

(Vishnu Nair)

24/03/2021